

and natural conversations). Despite this, men and women used language in reliably and systematically different ways.

Writing about a traumatic experience is very different from writing a class exam, but men and women wrote differently across both contexts. This mirrors the substantial intra individual consistency in language use reported in earlier work (Pennebaker & King, 1999). Second, it is important to note the context in which samples were collected. On the surface, the difference between using 14% pronouns and using 12% pronouns seems rather subtle. However, these differences are based on an average of 15 min of communication, comprising an average of 1,000 words. This means that women used 140 pronouns compared to men's 120 pronouns. These numbers translate into a difference of roughly 2 to 3 pronouns every minute. Thus, gender differences in written and spoken language appear to be subtle, but reliable. The fact that we are confronted with these differences every day yet fail to notice them highlights the degree to which they are a part of everyday life. At the same time, it is important to keep in mind that these differences are averages at the *population* level. The implication of this fact is that predictions about language use by *individuals* should be made cautiously, if at all.

E. Conclusion

Issue of sexist language cannot be separated from the question of the social system prevailing culture in society. Thus, we often find that when people patriarchal culture and the language that appears applicable in the community and even then would also be sexist. Regardless we agree or not with this sexist language, resistance to it is also an inherent resistance to the culture of the community. Attempts to change the sexist language in Indonesia even this look by changing the use of the word, for example women, began to be abandoned and replaced with the woman on the grounds that the term is an acronym Javanese woman (bold) and organized (regulated). As a comparison term woman said more humanistic and neutral comes from the word "master" who added a master's meaning. Despite the success of these efforts, this certainly is a struggle that takes a long time.

